

THE RUGBY WAY TE ARA RANGA TIRA

RUGBY'S VISION IS TO INSPIRE & UNIFY

Te Ara Ranga Tira translates to 'the way that unites people'. The Rugby Way is all about knitting individuals together using four key Pou or pillars.

OUR POU/PILLARS

Our four key Pou are the pillars we expect in all our rugby environments across the country that are living, breathing and embracing The Rugby Way – Te Ara Ranga Tira.

These pillars are:

- 🌀 **Te Pou Maioha** – A welcoming environment
- 🌀 **Te Pou Hiranga** – Supporting one another to be their best
- 🌀 **Te Pou Ihiihi** – Evoking passion
- 🌀 **Te Pou Tika** – Inspiring Fair Play.



**BY BEING A PART OF THE RUGBY
COMMUNITY, WE ASPIRE TO:**

BE WELCOMING TE POU MAIOHA

Rugby is a game for all, regardless of our backgrounds, beliefs, or identity

BE OUR BEST TE POU HIRANGA

We strive for excellence on and off the field, driven by a belief rugby can improve lives.

BE PASSIONATE TE POU IHIIHI

Rugby is more than just a game, it builds communities and fosters a lifelong love of the sport

PLAY FAIR TE POU TIKA

We do what we say we'll do acting with honesty and integrity at all times.



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BY BEING A PART OF THE RUGBY COMMUNITY, WE ASPIRE TO:

BE WELCOMING TE POU MAIOHA

Rugby is a game for all, regardless of our backgrounds, beliefs, or identity – we will:

- Be a sport where all communities feel they belong.
- Create meaningful pathways for all people to be involved in rugby both on and off the field
- Promote an inclusive culture in every rugby club, field and office welcoming all ages, genders, ethnicities, sexualities, religions or physical abilities.

BE PASSIONATE TE POU IHIIHI

Rugby is more than just a game, it builds communities and fosters a lifelong love of the game – we will:

- Love what we do – participating because it's fun and we connect with others
- Act for the good of the game respecting its heritage and history
- Be a team player, connecting with people and the community for the greater good.

BE OUR BEST TE POU HIRANGA

We strive for excellence on and off the field, driven by a belief that rugby can improve people's lives – we will:

- Be committed to improvement, whether that be in the search for winning games and competitions or by simply participating
- Invest in growing our people and supporting their holistic development.
- Create opportunities to positively influence and support the community.

PLAY FAIR TE POU TIKA

We do what we say we'll do acting with honesty and integrity at all times – we will:

- Play with respect on the field. We respect the officials, our opponents and teammates and their safety
- Behave with integrity off the field. We take responsibility for our own behaviour. We look after each other and step in if something is not right.
- Front when we get something wrong. We own the action and the consequence, but we also believe in the power of the game to restore and improve people.